

Myths About Supporting Apprentices with Additional Needs.

Inclusive employers don't lower standards, they remove barriers.



Myth

"Apprentices with additional needs can't cope in industry"

Reality

With appropriate adjustments, many perform at or above peers.





Myth

"It will cost too much"

Reality

Most adjustments are either low-cost or no-cost.





Myth

"It's too risky"

Reality

Clear communication and structured support reduce risk.





Myth

"They'll need constant supervision"

Reality

Many need clarity at the start,
not constant intervention.





Myth

"If they have an EHCP, it won't work in an apprenticeship"

Reality

EHCPs can continue in apprenticeships. We coordinate support.





Myth

"If they don't disclose in an interview, that's dishonest."

Reality

Disclosure is personal. Our role is to create safe environments where people feel able to share.

