

Tackling Extremism and Radicalisation Policy

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Impact Assessment Status: In preparing the Policy, any potential disproportionate impact it might have upon individuals with protected characteristics, as defined in the Equality Act 2010, have been carefully considered. It is the conclusion of the College Group that the Policy does not adversely impact on individuals with any of the protected characteristics.

Contents

| | |
|--|---|
| Aim..... | 3 |
| Scope..... | 3 |
| Policy Statements..... | 3 |
| Implementation..... | 4 |
| Communication Flow..... | 4 |
| Monitoring..... | 4 |
| Associated Information and Guidance..... | 4 |
| Related Chesterfield College Group Policies and Documents..... | 5 |

Aim

The Tackling Extremism and Radicalisation Policy aims to ensure that:

1. The Chesterfield College Group fully recognises its responsibilities for tackling extremism in all forms and protecting children, young people, and vulnerable adults from exposure to all types of radicalisation.
2. Whilst working with all college users, particularly susceptible and vulnerable young people and vulnerable adults, the college identifies early signs of radicalisation and takes appropriate action through safeguarding reporting procedures to prevent extremist views and ideologies developing, alongside providing a broad Personal Development Curriculum for students and apprentices to explore and embed Fundamental British Values and strategies to keep themselves safe.
3. Information relating to the Prevent Duty, including a brief introduction to the term 'radicalisation' and Fundamental British Values, is readily available on the college website for all stakeholders, including parents/carers of students and apprentices, which provides clarity on how the college will deal with any incidents, including assisting and advising parents/carers who raise concerns, and available support options.

Scope

This policy and associated operating procedures apply to Chesterfield College, which includes our subsidiary companies: Training Services 2000 Ltd, Learning Unlimited ATA Ltd, Recruit Unlimited Ltd and Chesterfield College Enterprises Ltd.

The policy applies to all staff, students, apprentices, and other college users, including volunteers, external contractors, remote students, and employers where students and apprentices have work placements or are engaged in work-based learning.

Policy Statements

The Chesterfield College Group has a statutory duty under Section 26 of the Counter Terrorism and Security Act 2015 to have 'due regard to the need to prevent people from being drawn into terrorism'. The Act is applied to bodies in the UK who have significant interaction with people vulnerable to radicalisation. The college also has a duty to safeguard students and apprentices from potentially harmful and inappropriate online material and will ensure appropriate filters and monitoring. This will mean frequent audit checks on online activity in the college. The college aims to prevent access to terrorist material and sites when accessing the internet on college premises.

The college is required under Section 26 of the Counter Terrorism and Security Act 2015 to:

- Know about and identify early indicators in students and apprentices.
- Develop the confidence to challenge and intervene.
- Assess the risk of students and apprentices being drawn into terrorism and terrorist ideology.

- Have clear protocols and record any incidents.
- Be monitored by Ofsted in the implementation of these duties.

The Prevent strategy is part of the UK's overall Counter Terrorism Strategy, CONTEST. The aim of Prevent is to reduce the threat to the UK of terrorism by preventing people becoming terrorists or supporting terrorism. The Channel element of the Prevent strategy is aimed at stopping vulnerable people from being drawn into terrorism through a programme that works directly with individuals, including children and young people, to challenge extremist ideas.

Implementation

The Chesterfield College Group will ensure that:

1. The policy is available to parents/carers and the local community via the college website.
2. The Designated Safeguarding Lead will work with colleagues across the college to implement the policy and will ensure that all staff, including volunteers, have access to the relevant information and training as reasonably required by their role.
3. The college will work with the local authority and other agencies to ensure that it undertakes its duties under Prevent, as outlined in the college's Prevent Duty Risk Assessment and Action Plan and informed by audit activity.
4. The policy is implemented in conjunction with the Safeguarding Policy and Procedures and forms part of the wider Safeguarding Policy Family.

Communication Flow

The policy will follow the same communication flow as the Safeguarding Policy (GOV05).

Through safeguarding training and related communication, staff, students and apprentices are clear that the usual safeguarding referral route denotes the Single Point of Contact for referrals in relation to radicalisation. These referrals will be picked up and actioned by the Safeguarding Team within the usual timeframes for dealing with a concern.

Monitoring

The policy will follow the same monitoring of implementation as the Safeguarding Policy (GOV05).

In addition, the Designated Safeguarding Lead regularly reviews the Action Plan associated with the Prevent Duty Risk Assessment and informed by the audit tool and works closely with the Department for Education Regional Prevent Coordinator to inform this activity and maintain an up-to-date overview of the local counter terrorism profile.

Associated Information and Guidance

The Chesterfield College Group will ensure that the procedures set out by the Derbyshire Safeguarding Children's Partnership, with reference to safeguarding children and young

people who are deemed to be vulnerable to violent extremism, are embedded in college procedures.

In tackling extremism and radicalisation, the College Group will take account of the following national guidelines and legislation:

- UK Counter Terrorism Strategy (CONTEST):
<https://www.gov.uk/government/publications/counter-terrorism-strategy-contest-2018>
- Prevent Duty Guidance for England and Wales:
<https://www.gov.uk/government/publications/prevent-duty-guidance>
- Prevent Duty Risk Assessment Template for Schools and Further Education Providers: <https://www.gov.uk/government/publications/prevent-duty-risk-assessment-templates>
- Channel and Prevent Multi-Agency Panel Guidance:
<https://www.gov.uk/government/publications/channel-and-prevent-multi-agency-panel-pmap-guidance>
- Counter Terrorism and Security Act 2015:
<https://www.legislation.gov.uk/ukpga/2015/6/contents/enacted>
- Prevent Strategy: Equality Impact Assessment:
https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/97979/prevent-review-eia.pdf
- Working Together to Safeguard Children:
<https://www.gov.uk/government/publications/working-together-to-safeguard-children--2>
- Keeping Children Safe in Education:
<https://www.gov.uk/government/publications/keeping-children-safe-in-education--2>
- The Prevent Duty: Safeguarding Learners Vulnerable to Radicalisation:
<https://www.gov.uk/government/publications/the-prevent-duty-safeguarding-learners-vulnerable-to-radicalisation>
- Information Sharing Advice for Safeguarding Practitioners:
<https://www.gov.uk/government/publications/safeguarding-practitioners-information-sharing-advice>
- Derby and Derbyshire Safeguarding Children Partnership Procedures:
<https://derbyshirescp.trixonline.co.uk/>

Related Chesterfield College Group Policies and Documents

- Visitor Policy (CSE05)
- Equality, Diversity and Inclusion Policy (GOV03)
- Safeguarding Policy (GOV05)

- Anti-Bullying Policy (GOV07)
- Health and Safety Policy (GOV08)
- Whistleblowing Policy (GOV10)
- Information Security Policy (INF01)
- IT Acceptable Use Policy (INF02)
- Data Protection Policy (INF03)
- Attendance Management Policy (INF07)
- Recruitment and Selection Policy (PHR13)
- Staff Code of Conduct (PHR19)
- Staff Disciplinary Policy (PHR20)
- Student and Apprentice Disciplinary Policy (TLA03)