

“We all should know that diversity makes for a rich tapestry, and we must understand that all the threads of the tapestry are equal in value no matter what their colour”

Maya Angelou, Author & Poet



Diversity Calendar & Planner, 2012





Holocaust Memorial Day

27th January, 2012

Holocaust Memorial Day (HMD) is the international day of remembrance for the victims of the Holocaust and of other genocides. On it, we commemorate victims, honour survivors and commit to tackling prejudice, discrimination and racism in the present day.

HMD is marked each year on 27 January – the anniversary of the date of the liberation of Nazi death camp Auschwitz-Birkenau. HMD sets out to motivate people to make sure that the horrendous crimes committed during the Holocaust and in more recent genocides, are neither forgotten nor repeated.

The theme for HMD 2012 (27 January) asks us all to “**Speak Up, Speak Out**” to create a safer, better future.

Information and resources available at www.hmd.org.uk



Chinese New Year

23rd January, 2012

This is the most important annual festival celebrated by Chinese and Chinese descendants and is based on the lunar calendar. 2012 is the year of the Dragon!

Multifaith Dates – January, 2012

- 1st Circumcision (Christian)
New Year's Day (Secular)
Oshogatsu (or Shogatsu) (Shinto)
Festival of St Basil the Great (Christian)
- 5th Birthday of Guru Gobind Singh (Nanakshahi calendar) (Sikh)
- 6th Epiphany (Christian)
Christmas Day (Armenian Orthodox) (Christian)
Theophany (Orthodox) (Christian)
- 7th Christmas Day (Orthodox) (Christian)
Christmas Day (Ethiopian) (Rastafari)
- 8th Baptism of the Lord (Christian)
First Sunday after Epiphany (Christian)
- 13th St Hilary's Day (Christian)
- 14th Makar Sankranti (Hindu)
- 15th Seijin Shiki (Adults' Day) (Shinto)
- 18th Week of Prayer for Christian Unity (start) (Christian)
- 21st St Agnes (Christian)
- 23rd Chinese New Year (Chinese)
- 25th St Paul's Day (Christian)
- 28th St Thomas Aquinas (Christian)
Vasant Panchami (Hindu)
- 31st Birthday of Guru Har Rai (Nanakshahi calendar) (Sikh)

Some regional variations possible, based on the Western calendar, not claimed to be an exhaustive list.

“We may have different religions, different languages, different coloured skin,
but we all belong to one human race”

Kofi Annan, United nations (1938 -)

January

- Equality Planner 2012 -

Monday

Tuesday

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							1 st
2 nd Bank Holiday	3 rd	4 th	5 th	6 th	7 th	8 th	
9 th	10 th	11 th	12 th	13 th	14 th	15 th	
16 th	17 th	18 th	19 th	20 th	21 st	22 nd	
23 rd	24 th	25 th	26 th	27 th	28 th	29 th	
30 th	31 st						



LGBT History Month

February (whole month)

Lesbian, Gay, Bisexual, Trans History Month celebrates the lives and achievements of the LGBT community. Anyone can get involved, regardless of sexuality or gender identity.

LGBT History Month has been welcomed by the government. However, its origins lie with the grass roots. The idea came from School's Out, a campaigning organisation of LGBT people involved in education. The Rainbow Flag (above) is often used as a symbol to promote LGBT equality.

What will you do to celebrate LGBT History Month?

For more information visit www.lgbthistorymonth.org.uk

Test your LGBT equality knowledge at www.empowertoolkit.org.uk

World Cancer Day

4th February, 2012

A global observance that helps raise people's awareness of cancer and how to prevent, detect or treat it. Cancer is considered a disability under the definition given in The Equality Act 2010.

Useful link www.worldcancerday.org

Multifaith Dates – February, 2012

- 2nd Candlemas (Christian)
Imbolc (Pagan)
- 3rd Rissun (Setsubun) (Shinto)
- 4th Milad un Nabi (Birthday of the Prophet Muhammad) (Muslim)
- 7th Magha Puja (Buddhist)
- 8th Parinirvana - Nirvana day (Buddhist)
Tu B'Shevat (Jewish)
- 9th Milad un Nabi (Shia) (Muslim)
- 11th Our Lady of Lourdes (Christian)
- 14th St Valentine's Day (Christian)
- 15th Nirvana day (alternative date) (Buddhist)
- 20th Mahashivratri (Hindu)
- 21st Shrove Tuesday (Christian)
- 22nd Ash Wednesday (Christian)
- 27th Clean Monday - Beginning of Lent (Orthodox) (Christian)

Some regional variations possible, based on the Western calendar, not claimed to be an exhaustive list.



“We all live with the objective of being happy; our lives are all different and yet the same”

Anne Frank (1929-45)

February

- Equality Planner 2012 -

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		1 st	2 nd	3 rd	4 th	5 th
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13 th	14 th	15 th	16 th	17 th	18 th	19 th
20 th	21 st	22 nd	23 rd	24 th	25 th	26 th
27 th	28 th	29 th				



International Women's Day

8th March, 2012

International Women's Day (IWD) has been observed since in the early 1900's, a time of great expansion and turbulence in the industrialised world that saw booming population growth and the rise of radical ideologies.

Annually, on 8 March, thousands of events are held throughout the world to inspire women and celebrate achievements. A global web of rich and diverse local activity connects women from all around the world ranging from political rallies, business conferences, government activities and networking.

Although there is no sign of an "International Men's Day" we should remember that gender equality initiatives should always include men and women!

More information can be found at www.internationalwomensday.com

International Day for the Elimination of Racial Discrimination

21st March, 2012

On this day, in 1960, police opened fire and killed 69 people at a peaceful demonstration (in South Africa) against the apartheid "pass laws". The General Assembly called on the international community to redouble efforts to eliminate all forms of racial discrimination.

Useful link www.un.org

Multifaith Dates – March, 2012

- | | |
|------------------|--|
| 1 st | St David's Day (Christian) |
| 2 nd | Nineteen Day Fast (start) (Bahai) |
| 3 rd | Hina-matsuri - Festival of Dolls (Shinto) |
| 5 th | St Piran's Day (Christian) |
| 7 th | Fast of Esther (Taanit Esther) (Jewish) |
| 8 th | Purim (Jewish)
Holi (Hindu) |
| 9 th | Shushan Purim (Jewish)
Hola Mohalla (Lunar Calendar) (Sikh) |
| 17 th | St Patrick's Day (Christian) |
| 18 th | Mothering Sunday (Christian) |
| 19 th | St Joseph, husband of the Blessed Virgin Mary (Christian) |
| 20 th | Spring Equinox - Eoster (Pagan) |
| 21 st | Naw-Ruz (Bahai)
Jamshedi Noruz (Fasli) (Zoroastrian)
Shubun-sai - Equinox day (Shinto) |
| 23 rd | Ugadi (Yugadi) (Hindu) |
| 25 th | Annunciation (Christian) |
| 26 th | Khordad Sal (Fasli) (Zoroastrian) |

Some regional variations possible, based on the Western calendar, not claimed to be an exhaustive list.

“All people are equal, it is not birth, it is virtue alone that makes the difference”

Voltaire: writer, historian and philosopher (1694-1778)

March

- Equality Planner 2012 -

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World Health Day

7th April, 2012



World Health Day marks the founding of the World Health Organisation (WHO). Each year, the Organisation selects a key health issue, and encourages people from all ages and all backgrounds to hold events that highlight the significance of this issue for good health and well-being.

The theme for 2012 is “Ageing and Health”. Over the past century life expectancy has increased dramatically and the world will soon have more older people than children. Ageing populations occur everywhere, but less-developed countries are witnessing the fastest change. This social transformation represents both challenges and opportunities. In particular, countries may only have a single generation to prepare their health and social systems for an ageing world.

Further information can be found at www.who.int

Depression Awareness Week

Held every year in April, Depression Awareness Week is an opportunity to raise awareness and funds to try to end the stigma associated with depression.

April, 2012

Useful link www.depressionalliance.org

Multifaith Dates – April, 2012

- 1st Rama Navami (Hindu)
Palm Sunday (Christian)
Swaminarayan Jayanti (Hindu)
- 5th Maundy Thursday (Christian)
- 6th Good Friday (Christian)
Hanuman Jayanti (Hindu)
Theravada New Year (Buddhist)
Fast of the Firstborn (Jewish)
- 7th Passover (1st day) (Jewish)
Holy Saturday (Western) (Christian)
- 8th Easter Sunday (Western) (Christian)
- 13th Vaisakhi (Sikh)
- 14th Birthday of Guru Nanak (Nanakshahi calendar) (Sikh)
Hola Mohalla (Nanakshahi Calendar) (Sikh)
Passover (final day) (Jewish)
- 15th Easter (Orthodox) (Christian)
- 18th Birthday of Guru Tegh Bahadur (Nanakshahi calendar) (Sikh)
Birthday of Guru Angad Dev (Nanakshahi calendar) (Sikh)
- 19th Yom Hashoah (Jewish)
- 21st Ridvan - first day (Bahai)
Anniversary of Haile Selassie's visit to Jamaica (Rastafari)
- 23rd St George's Day (Christian)
- 25th Yom Hazikaron (Jewish)
- 26th Yom Ha'atzmaut (Jewish)
- 29th Ridvan - ninth day (Bahai)

Some regional variations possible, based on the Western calendar, not claimed to be an exhaustive list.

“I do not want my house to be walled in on all sides and my windows to be stifled. I want all the cultures of all lands to be blown about my house as freely as possible. But I refuse to be blown off my feet by any”

Mohandas Gandhi (1869-1948)

April

- Equality Planner 2012 -

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
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2 nd	3 rd	4 th	5 th	6 th Bank Holiday	7 th	8 th
9 th Bank Holiday	10 th	11 th	12 th	13 th	14 th	15 th
16 th	17 th	18 th	19 th	20 th	21 st	22 nd
23 rd	24 th	25 th	26 th	27 th	28 th	29 th
30 th						

Deaf Awareness Week

7th – 13th May, 2012



Supported by over one hundred deaf charities and organisations under the umbrella of the UK Council on Deafness, Deaf Awareness Week involves a UK wide series of national and local events. Did you know...

- Nearly 15% of the population have some degree of deafness
- British Sign Language (BSL) is the first or preferred language of around 70,000 people in the UK
- About 2 million people in Britain wear hearing aids, maybe another million would benefit from doing so
- Almost all deaf and hard of hearing people rely on lip-reading to some extent
- Many combine signs from BSL with English in order to communicate

More information can be found at www.deafcouncil.org.uk

International Day Against Homophobia (IDAHO)

17th May, 2012

The well-being of Lesbian, Gay, Bisexual and Trans individuals can be seriously affected through homophobic discrimination. IDAHO exists to provoke action to end homophobia.

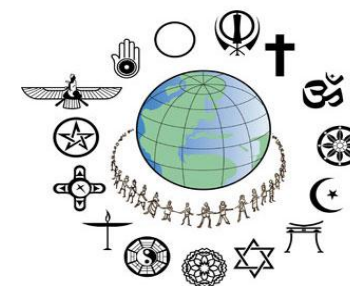


For more information visit www.homophobiaday.org

Multifaith Dates – May, 2012

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|------------------|---|
| 1 st | Beltane (Pagan) |
| 2 nd | Ridvan - twelfth day (Bahai)
Birthday of Guru Arjan Dev (Nanakshahi calendar) (Sikh) |
| 5 th | Wesak or Buddha day (Buddhist) |
| 10 th | Lag B'Omer (Jewish) |
| 17 th | Ascension Day (Christian) |
| 20 th | Ascension Day (Catholic Church in England and Wales) (Christian)
Yom Yerushalayim (Jewish) |
| 23 rd | Declaration of the Bab (Bahai)
Birthday of Guru Amar Das (Nanakshahi calendar) (Sikh) |
| 25 th | St Bede the Venerable (Christian) |
| 27 th | Pentecost - Whitsun (Christian)
Shavuot (1st day) (Jewish) |
| 29 th | Ascension of Baha'u'llah (Bahai) |

Some regional variations possible, based on the Western calendar, not claimed to be an exhaustive list.



"We have become not a melting pot but a beautiful mosaic. Different people, different beliefs, different yearnings, different hopes, different dreams"

Jimmy Carter, 39th US President and 2002 Nobel Peace Prize Winner (1924 -)

May

- Equality Planner 2012 -

Monday

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	1 st	2 nd	3 rd	4 th	5 th	6 th
7 th Bank Holiday	8 th	9 th	10 th	11 th	12 th	13 th
14 th	15 th	16 th	17 th	18 th	19 th	20 th
21 st	22 nd	23 rd	24 th	25 th	26 th	27 th
28 th	29 th	30 th	31 st			



Gypsy, Roma, Traveller History Month

June, 2012 (whole month)

Britain's 300,000 Gypsies, Roma and Travellers have lived, worked and travelled throughout Britain for over 500 years, yet they have been almost entirely written out of British history. Gypsy, Roma and Traveller history month aims to change that.

Gypsy, Roma and Traveller History Month celebrates culture and history by tackling the negative stereotyping and prejudices that have led to this situation. It is a partnership between communities and those in local and central government who want to help.

20th June has marked World Refugee Day since 2001.

More information available at www.grthm.co.uk

Interfaith Day

22nd June, 2012

Interfaith Day is an opportunity for all who value spirituality in their lives to connect and unite in a wish for a more peaceful, just and sustainable world.

Multifaith Dates – June, 2012

- 3rd Trinity Sunday (Christian)
- 7th Corpus Christi (Christian)
- 10th All Saints' Day (Orthodox) (Christian)
Corpus Christi (Catholic Church in England and Wales) (Christian)
- 16th Martyrdom of Guru Arjan Dev (Nanakshahi calendar) (Sikh)
- 20th Summer Solstice - Litha (Pagan)
- 29th St Peter and St Paul's Day (Christian)

Some regional variations possible, based on the Western calendar, not claimed to be an exhaustive list.



“I have a dream that one day this nation will rise up and live out the true meaning of its creed; We hold these truths to be self-evident: that all men are created equal”

Martin Luther King, Jr. (1928-1968)

June

- Equality Planner 2012 -

Monday

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Sunday

					1 st	2 nd	3 rd
4 th Bank Holiday	5 th Bank Holiday	6 th	7 th	8 th	9 th	10 th	
11 th	12 th	13 th	14 th	15 th	16 th	17 th	
18 th	19 th	20 th	21 st	22 nd	23 rd	24 th	
25 th	26 th	27 th	28 th	29 th	30 th		



Pride Events

Summer, 2012

A Gay Pride Event is being held somewhere in the UK every weekend over the summer months. These occasions celebrate sexuality and gender identity diversity and raise awareness of the fact that discrimination and harassment of lesbian, gay, bisexual and trans people is still happening today.

Pride schedule available at www.gaytoz.com

Stonewall is a national lesbian, gay and bisexual charity. Their website has a wealth of information and resources.

For further information visit www.stonewall.org.uk



World Population Day 11th July, 2012



A day to celebrate our common humanity and diversity. World Population Day reaffirms the human right to plan for a family. It encourages activities, events and information to help make this right a reality throughout the world.

Useful link www.un.org

Multifaith Dates – July, 2012

- 3rd Asala - Dharma Day (Buddhist)
- 5th Birthday of Guru Hargobind (Nanakshahi calendar) (Sikh)
- 8th 17th Tammuz (Jewish)
- 9th Martyrdom of the Bab (Bahai)
- 15th St Swithin's Day (Christian)
- 19th Jamshedi Noruz (Qadimi) (Zoroastrian)
- 20th Ramadan (start) (Muslim)
- 22nd St Mary Magdalene (Christian)
- 23rd Birthday of Guru Har Krishen (Nanakshahi calendar) (Sikh)
Birthday of Haile Selassie I (Rastafari)
- 24th Pioneer Day (Mormon)
Khordad Sal (Qadimi) (Zoroastrian)
- 29th Tisha B'Av (Jewish)

Some regional variations possible, based on the Western calendar, not claimed to be an exhaustive list.



“At bottom every man knows well enough that he is a unique being, only once on this earth; and by no extraordinary chance will such a marvelously picturesque piece of diversity in unity as he is, ever be put together a second time”

Friedrich Nietzsche, Philosopher (1844 – 1900)

July

- Equality Planner 2012 -

Monday

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23 rd	24 th	25 th	26 th	27 th	28 th	29 th
30 th	31 st					

“What we have to do... is to find a way to celebrate our diversity and debate our differences without fracturing our communities”

Hillary Clinton, US Secretary of State (1947 -)

August

- Equality Planner 2012 -

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		1 st	2 nd	3 rd	4 th	5 th
6 th	7 th	8 th	9 th	10 th	11 th	12 th
13 th	14 th	15 th	16 th	17 th	18 th	19 th
20 th	21 st	22 nd	23 rd	24 th	25 th	26 th
27 th <small>Bank Holiday</small>	28 th	29 th	30 th	31 st		



European Day of Languages

26th September, 2012

There are over 6000 languages spoken in the world. And behind each and every one of them lies a rich and diverse culture. That's what the European Day of Languages (EDL) aims to celebrate - by showing people across Europe how important languages are, and what fun can be had learning them.

The day was first celebrated in 2001, the European Year of Languages and involves more people every year. The 2012 celebration will include a competition link to the 2012 London Olympics. The objectives of the European Day of Languages are to:

- Alert the public to the importance of language learning
- Promote the rich linguistic and cultural diversity of Europe
- Encourage lifelong language learning in and out of school

More information can be found at www.cilt.org.uk

International Day of Peace

21st September, 2012

Also known as the World Peace Day, this day is dedicated to peace, and specifically the absence of war. This was first celebrated in 1981.

Useful link internationaldayofpeace.org

Multifaith Dates – September, 2012

8 th	Nativity of the Theotokos (Christian) Birthday of the Blessed Virgin Mary (Christian)
11 th	Ethiopian New Year (Rastafari)
14 th	The Triumph of the Cross (Christian)
17 th	Rosh Hashanah (1st day) (Jewish)
19 th	Fast of Gedalliah (Jewish)
22 nd	Autumn Equinox (Pagan)
23 rd	Saint Pio of Pietrelcina (Catholic)
26 th	Yom Kippur (Jewish)
29 th	Michaelmas/St Michael, St Gabriel and St Raphael's Day (Christian)

Some regional variations possible, based on the Western calendar, not claimed to be an exhaustive list.



“Difference is of the essence of humanity. Difference is an accident of birth and it should therefore never be the source of hatred or conflict. The answer to difference is to respect it”

John Hume, Irish politician and peace-seeker (1937 -)

September

- Equality & Diversity Planner 2012 -

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3 rd	4 th	5 th	6 th	7 th	8 th	9 th
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17 th	18 th	19 th	20 th	21 st	22 nd	23 rd
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Black History Month

October, 2012 (*whole month*)

Black History Month has been celebrated across the UK every October for over 30 years, each year going from strength-to-strength.

Black History Month is a time when we highlight and celebrate the achievements of the Black community and uncover hidden history about our communities.

For more information visit www.blackhistorymonthuk.co.uk

UK Older People's Day

1st October, 2012

Highlights older people's contribution to society and the economy.

Aims to celebrate the opportunities and achievements that later life can bring.

Useful link www.direct.gov.uk

World Mental Health Day

10th October, 2012

Since 1992 World Mental Health Day has been observed annually on 10 October.

One in four of us will be affected by a Mental Health condition in our lifetimes.

Useful link www.mentalhealth.org.uk

Multifaith Dates – October, 2012

- 1st Sukkot (Jewish)
- 2nd Feast of the Guardian Angels (Christian)
- 7th Hoshanah Rabbah (Jewish)
- 8th Shemini Atzeret (Jewish)
- 9th Simchat Torah (Jewish)
Birthday of Guru Ram Das (Nanakshahi calendar) (Sikh)
- 13th St Edward's Day (Christian)
- 16th Navaratri (start) (Hindu)
- 20th Birth of the Bab (Bahai)
- 24th Dussera (Hindu)
- 26th Eid-UL-Adha (Muslim)
- 31st Samhain (Hallowe'en) (Pagan)
Hallowe'en (All Hallows' Eve) (Christian)

Some regional variations possible, based on the Western calendar, not claimed to be an exhaustive list.



“Peace is not unity in similarity but unity in diversity, in the comparison and conciliation of differences”

Mikhail Gorbachev, former Soviet Leader (1931 -)

October

- Equality & Diversity Planner 2012 -

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
1 st	2 nd	3 rd	4 th	5 th	6 th	7 th
8 th	9 th	10 th	11 th	12 th	13 th	14 th
15 th	16 th	17 th	18 th	19 th	20 th	21 st
22 nd	23 rd	24 th	25 th	26 th	27 th	28 th
29 th	30 th	31 st				



MOD "We were there" exhibition

Armistice Day

11th November, 2012

A two minute silence is observed at 11am on 11th day of the 11th month because this is when the Great War, or World War One, came to end in 1918. Today this anniversary is used to remember everyone that has died while at war. This includes World War Two, the Falklands War, the Gulf War, and conflicts in Bosnia, Rwanda and Kosovo.

The second Sunday of November is Remembrance Sunday. In 2012, this falls on the same day as Armistice Day. The silence is usually observed at war memorials, cenotaphs and religious services and shopping centres throughout the country.

The Ministry of Defence "We Were There" exhibition celebrates the contribution of Britain's ethnic minorities to UK defence. It demonstrates how people from different religions, races, and cultures came together at times of great change.

Exhibition details can be found at www.defenceimagedatabase.mod.uk

International Day for Tolerance

16th November, 2012

Tolerance recognises the universal human rights and fundamental freedoms of others. This day is marked annually after the United Nations "Year of Tolerance" in 1995.

Useful link www.un.org

Multifaith Dates – November, 2012

- | | |
|------------------|--|
| 1 st | All Saints' Day (Hallowmas, All Hallows') (Christian) |
| 2 nd | Coronation of Emperor Haile Selassie I (Rastafari)
All Souls' Day (Christian) |
| 11 th | Armistice Day (Multifaith) |
| 12 th | Birth of Baha'u'llah (Bahai) |
| 13 th | Diwali (Hindu)
Diwali (Jain)
Diwali (Sikh) |
| 15 th | Shichigosan (7-5-3 festival) (Shinto)
Al-Hijira (Muslim) |
| 17 th | St Hilda (Christian) |
| 23 rd | Niinamesei (Shinto) |
| 24 th | Martyrdom of Guru Tegh Bahadur (Nanakshahi calendar) (Sikh)
Ashura (Muslim) |
| 26 th | Day of the Covenant (Bahai) |
| 28 th | Ascension of Abdu'l-Baha (Bahai)
Birthday of Guru Nanak (Lunar Calendar) (Sikh) |
| 30 th | St Andrew's Day (Christian) |

Some regional variations possible, based on the Western calendar, not claimed to be an exhaustive list.



“Strength lies in differences, not in similarities”

Stephen Covey, Author (1932 -)

November

- Equality & Diversity Planner 2012 -

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26 th	27 th	28 th	29 th	30 th		



International Day for Persons with Disabilities

3rd December, 2012

Approximately 1 in 6 people in the UK has a disability and/or learning difficulty. Furthermore, a quarter of the global population is directly affected by disability, as care-givers or family members.

The International Day for Persons with Disabilities represents a united means of tackling disability equality on an international platform. A disability is defined as a “physical or mental impairment that has a substantial and long-term effect on the ability to carry out day-to-day activities”.

For an update on the theme for 2012 visit www.un.org

World Aids Day

1st December, 2012

World AIDS Day is an opportunity for people worldwide to unite in the fight against HIV, show their support for people living with HIV and to commemorate people who have died.

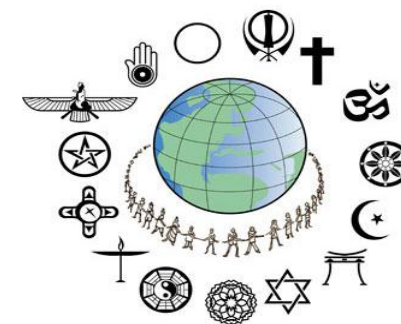
World AIDS Day was the first ever global health day and the first one was held in 1988. More than 90,000 people are currently living with HIV in the UK and globally an estimated 33.3 million people have HIV.

More information can be found at www.worldaidsday.org

Multifaith Dates – December, 2012

- 2nd Advent Sunday (Christian)
- 8th Feast of the Immaculate Conception (Catholic)
Bodhi Day (Buddhist)
- 9th Hanukkah (Jewish)
- 12th Our Lady of Guadeloupe (Catholic)
- 13th St Lucy's Day (Christian)
- 21st Winter Solstice - Yule (Pagan)
- 24th Christmas Eve (Christian)
- 25th Christmas Day (Christian)
- 26th St Stephen's Day (Christian)
Boxing Day (Secular)

Some regional variations possible, based on the Western calendar, not claimed to be an exhaustive list.



“Diversity: the art of thinking independently together”

Malcolm Forbes, Publisher (1919 - 1990)

December

- Equality & Diversity Planner 2012 -

Monday

Tuesday

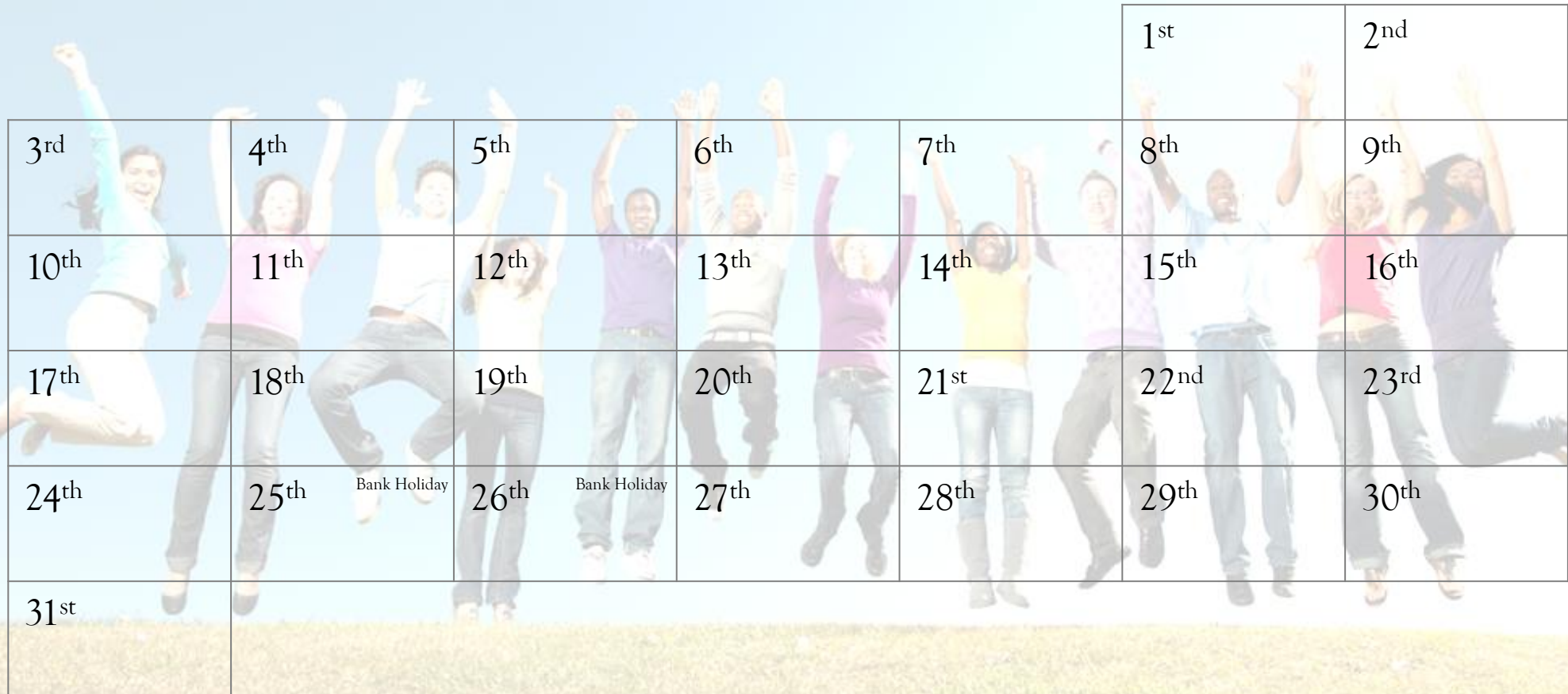
Wednesday

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Saturday

Sunday



Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday	
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17 th		18 th		19 th		20 th		21 st		22 nd		23 rd	
24 th		25 th	Bank Holiday	26 th	Bank Holiday	27 th		28 th		29 th		30 th	
31 st													

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